



Trustee with Finance Expertise

April 2025

Letter from the Chair

Dear Candidate,

Welcome to Wimbledon Guild!

We are a dynamic charity focused on delivering a wide range of excellent services to people in the London Borough of Merton. We believe that no-one in Merton should face life's challenges alone and we work to:

- Reduce social isolation and loneliness
- Help people who are experiencing difficulties
- Enable older people to be active and healthy

Our skilled, professional and committed team of 55 staff and 270 volunteers work hard to create a welcoming and inclusive community environment and we receive excellent client feedback. We collaborate closely with the London Borough of Merton, the NHS and a wide range of local charities and businesses and play a key role in Merton's voluntary sector.

Our new Trustee and Finance Committee member will be joining us when demand for our services has never been greater.

In 2026 we will also be refurbishing our service delivery and headquarters building in Wimbledon. We are looking forward to creating a better environment for clients, staff and volunteers that will allow us to deliver high quality services for local people for many years to come.

We are looking for someone who shares our values and aspirations, has a good understanding of the public/voluntary sector financial landscape and who can contribute effectively as a committee and Board member.

If this sounds like you, please do get in touch for an exploratory conversation with our CEO Wendy Pridmore by email - wpridmore@wimbledonguild.co.uk.

With many thanks for your interest in Wimbledon Guild.

Yours sincerely,

Sue Cooke
Chair





About Wimbledon Guild

Our vision for Wimbledon Guild is that no-one should have to face life's challenges alone.

We are a community charity in Merton creating a space where everyone feels valued, respected and empowered to live life in their way. Whether local people need emotional, financial or practical support, they can turn to us for help getting back on track.

Wimbledon Guild is more than just a place, it is a real community where everyone belongs.

As the needs of our local community change, we are ready to meet new and emerging requirements.

Our services aim to:

- Reduce social isolation and loneliness
- Help people who are experiencing difficulties
- Enable older people to be active and healthy

Wimbledon Guild at a Glance



Latest Annual Report & Accounts

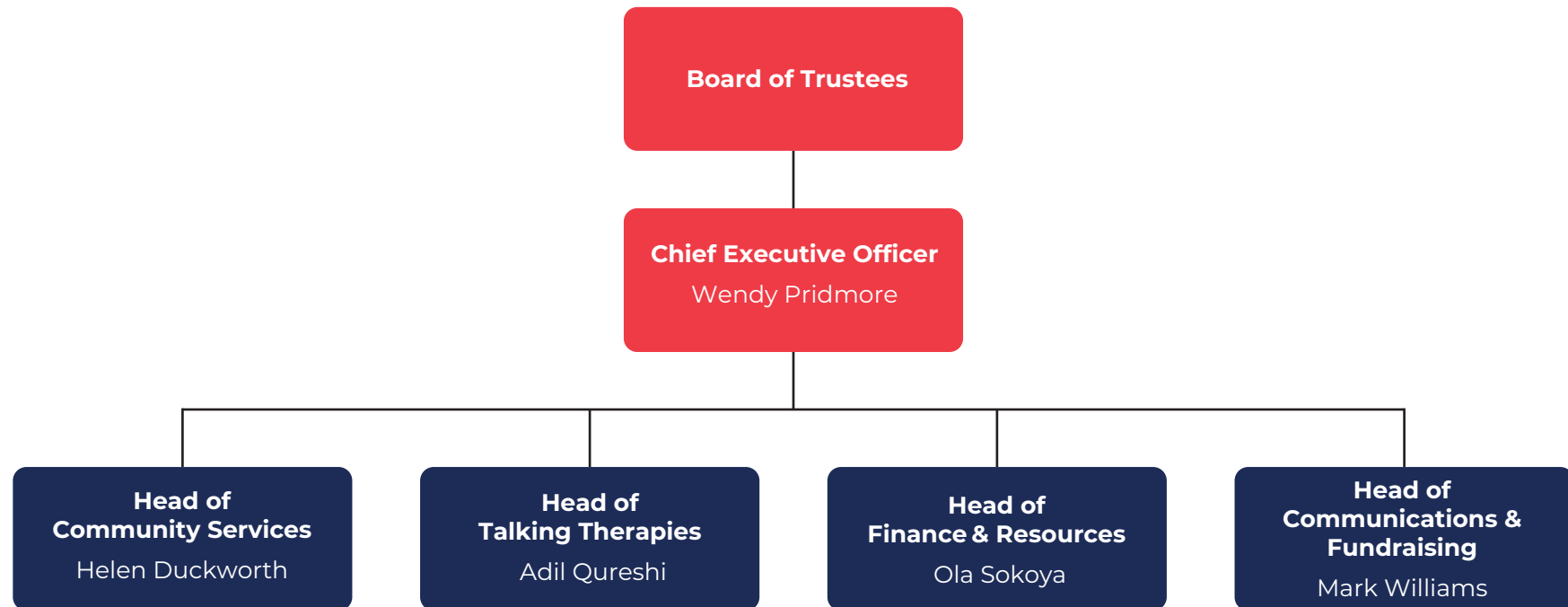
Please click below to view our latest documents.

Wimbledon Guild Impact Report 2023/24

Annual Report and Accounts for the Year Ended 31 March 2024



Wimbledon Guild Organisation Structure



Board of Trustees

Trustee Board

- Sue Cooke – Chair
- Tom Steele – Vice Chair
- Sandy Pfeifer – Treasurer, Chair of Investment Committee
- Howard Richards – Chair, Property Committee
- Amir Siddiqui – Chair, HR Committee
- Eniola Oladipo – Chair, Community Services Committee
- Karen Biggs – Chair, Talking Therapies Committee (retiring 2025)
- Caroline Mawhood – Finance Committee (retiring 2025)
- Frances Haque – Investment Committee

Trustees have a broad skill set, with most holding, or having held, senior roles in public, voluntary and private sector organisations.



Role Profile

The Finance Committee Member will bring specialist financial knowledge to the work of the Finance Committee and will represent the views of the committee at Board meetings.

The core duties of Trustees are:

- To be familiar with and ensure that Wimbledon Guild for Social Welfare (WG) complies with its governing document charity law, company law and any other relevant legislation and regulations
- To formulate, approve and review WG's strategic objectives
- To ensure that WG adopts and observes policies which ensure that resources are applied in pursuance of its objects
- To act at all times in the interests of beneficiaries

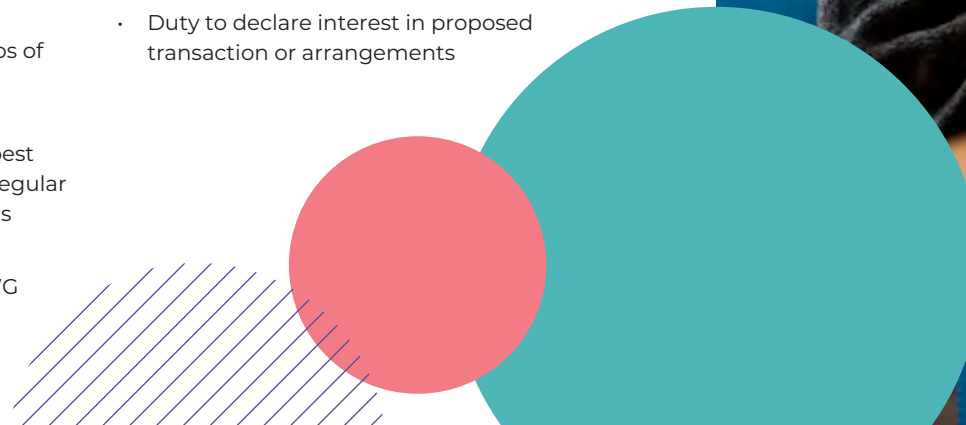
In exercising these duties the Trustee must:

- Contribute actively to the Board of Trustees' role in giving strategic direction to WG, setting overall policy, defining goals and setting targets, contributing to the achievement of those goals and evaluating performance
- Safeguard the good name and ethos of WG
- Ensure the effective and efficient administration of WG and aim for best practice and good governance by regular and active participation at meetings
- Ensure the financial stability and protection of funds and assets of WG

- Use any specific skills, knowledge or experience they have to help the Board of Trustees reach sound decisions
- Fulfill any other duty agreed from time to time by the Board
- Ensure that the Board takes professional advice on matters in which it does not have competence

To observe the duties of Company Directors:

- Duty to act within powers
- Duty to achieve the Company's purposes (i.e. its charitable objects)
- Duty to exercise independent judgement
- Duty to exercise reasonable care, skill and diligence
- Duty to avoid conflicts of interest
- Duty to not accept benefits from third parties
- Duty to declare interest in proposed transaction or arrangements

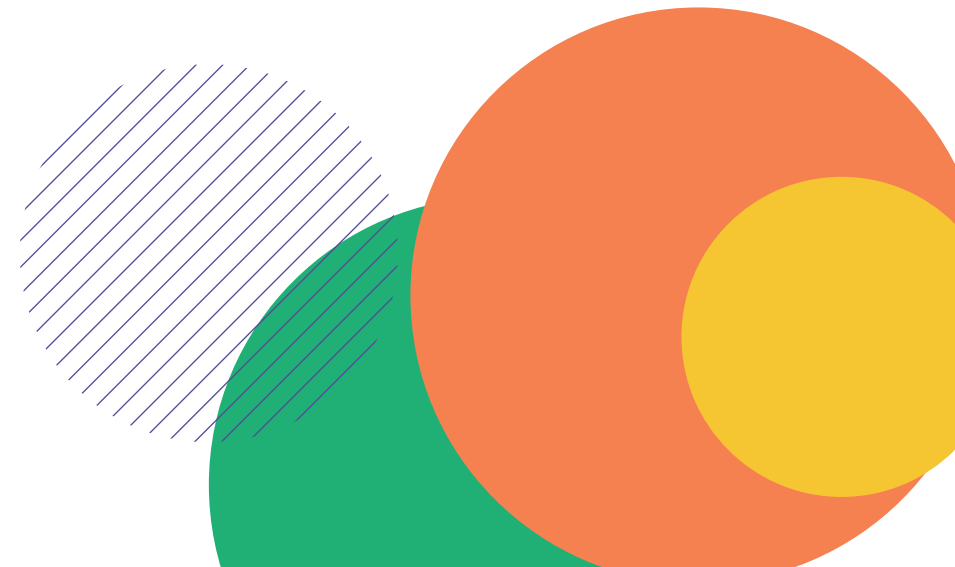


Person Specification

Trustees should:

- Have a commitment to the aims of Wimbledon Guild for Social Welfare.
- Have a willingness to devote the necessary time and effort.
- Have strategic vision.
- Have good, independent judgement.
- Have an ability to think creatively.
- Be willing to contribute to meetings and to take collegiate responsibility for decision making.
- Understand and accept the legal duties, responsibilities and liabilities of trusteeship.
- Be able to work effectively as a member of a team and to maintain good working relations.
- Adhere to the seven principles of public office: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

In addition, applicants for this role should be qualified accountants or have extensive experience working in a senior financial role.



How to Apply

To apply, please send your CV and a cover letter answering the questions below to wpridmore@wimbledonguild.co.uk.

1. What particularly interests you about Wimbledon Guild and its work in the Merton community? (500 words)
2. Which of your professional skills and experience do you feel are most relevant to this trusteeship and why? (500 words)

Timeline

Closing Date: Monday 2nd June
Interviews: End of June





Wimbledon Guild

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